Overtime allowance to Government employees

2288. SHRI THOMAS KUTHIRAVATTOM: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that overtime allowance to Central Government Employees has been dispensed with as per the recommendation of the last Pay Commission;

(b) whether it is still being paid very liberally to the staff members attached to the Ministries: and

(c) whether the Ministry would issue orders to abolish overtime allowance to these categories also in view of the economic drive launched by Government?

THE PRIME MINISTER (SHRI VISHWANATH PRATAP SINGH) (a) to (c) The recommendations of the Fourth Pay Commission that the system of payment of overtime in Govt. offices may be discontinued has been accepted by the Govt. and the modalities of implementation of the recommendations are in the process of finalisation. In the meantime in exceptional cases where compensatory offs cannot be given and the stay beyond office hours becomes unavoidable, compensation for extra work is being paid according to the existing orders on the basis of national pay admissible to concerned employees in the pre-revised scale of pay|slab and it is subject to same terms and conditions as laid down in the existing orders. The amount of overtime paid to staff attached to different ministries is not being centrally monitored.

Demands of employees of Indian Institute of Science, Bangalore

2289. SHRI SAMAR MUKHERJEE: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that Employees Association of Indian Institute of Science, Bangalore had conducted a mass Dharna on 23rd July, 1990 for settlement of their demands;

(b) whether they had submitted a charter of demands on 8th March, 1990 to the Prime Minister and to the Ministry of Human Resource Development;

(c) if so, the salient feature of the charter of demands;

(d) whether management is taking any steps to arrive at a negotiated settlement of the demands with Association;

(e) if so, the details thereof; and

(f) if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI CHIMANBHAI MEHTA): (a) Yes, Sir.

(b) and (c) In a letter addressed to the Government of India, the Indian Institute of Science Employees Association have demanded negotiations by the Institute on the following items:—

- Date of joining increments
- Overtime Allowance
- Benefits of Long Years of Service
- Service Seniority
- Implementation of Prof. Padmanabhan's Committee Recommendation for 'D' Group Staff
- Security Standing Orders
- Recruitment of Retired/retiring Employees' Children
- Service conditions of Scheme Employees
- Recovery of House Rent Allowance as per the Type of Quarters Allotted and Occupied
- Special Skills
- Subsidied Canteen
- Issue of Uniforms to All Supporting Staff
- Encashment of Earned Leave
- Reimbursement of Lab-cum-Pathological Tests
- Provision of Basic Amenities and Unkeep of Quarters